

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		AUTHORIZED APPROVAL:			
PERSONNEL COVERED:	Patient Accounting	PAGE:	1	OF	10

PURPOSE

This policy applies to Keck Medicine of USC, which includes Keck Hospital of USC and USC Norris Cancer Hospital and USC Verdugo Hills Hospital (VHH). Together with its Financial Assistance Policy (FAP), is intended to meet the requirements of applicable federal, state, and local laws, including, without limitation, section 501(r) of the Internal Revenue Code of 1986, as amended, and the regulations there under. This policy establishes the actions that may be taken in the event of nonpayment for medical care provided by Keck Medicine of USC including but not limited to extraordinary collection actions (ECA). Keck Medicine of USC will not deny emergency or other medically necessary case based on ability to pay. The guiding principles behind this policy are to treat patients and) Responsible Individual(s) equally with dignity and respect and to ensure appropriate billing and collection procedures are uniformly followed and to ensure that reasonable efforts are made to determine whether the Individual(s) Responsible for payment of all or a portion of a patient account is eligible for assistance under the Financial Assistance Policy (FAP).

POLICY

1. Subject to compliance with the provisions of this policy, Keck Medicine of USC may take any and all legal actions, including Extraordinary Collection Actions (ECA), to obtain payment for medical services provided.
2. Keck Medicine of USC will not engage in ECAs, either directly or by any debt collection agency or other party to which the hospital has referred the patient's debt, before reasonable efforts are made to determine whether a Responsible Individual(s) is eligible for assistance under the FAP. Keck Medicine of USC will not initiate ECA's until or after day 240 after the initial post discharge billing statement.
3. When reversing ECA's Keck Medicine of USC will remove an account from bad debt and cancel it from credit reporting.
4. All patients will be offered a Plain Language Summary and an application form for financial assistance under the FAP as part of the discharge or intake process from a hospital.
5. Patients who are determined to be Homeless or Presumptive Financial Assistance Eligible (see definitions) and not participating in another financial assistance program will be granted 100% financial assistance.

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	2	OF	10

6. One patient Statement and four notices for collection of Self-Pay Accounts should be mailed or emailed to the last known address of each Responsible Individual(s); provided, however, that no additional statements need be sent after a Responsible Individual(s) submits a complete application for financial assistance under the FAP. At least 60 days shall have elapsed between the first and last of the required three mailings. It is the Responsible Individual(s) obligation to provide a correct mailing address at the time of service or upon moving. If an account does not have a valid address, the determination for "Reasonable Effort" will have been made. All Single Patient Account statements of Self-Pay Accounts will include but not be limited to:
 - a. An accurate summary of the hospital services covered by the statement;
 - b. The charges for such services;
 - c. The amount required to be paid by the Responsible Individual(s) (or, if such amount is not known, a good faith estimate of such amount as of the date of the initial statement); and
 - d. A conspicuous written notice that notifies and informs the Responsible Individual(s) about the availability of Financial Assistance under the hospital FAP including the telephone number of the department and direct website address where copies of documents may be obtained.

7. At least one of the statements mailed or emailed will include written notice that informs the Responsible Individual(s) about the ECAs that are intended to be taken if the Responsible Individual(s) does not apply for financial assistance under the FAP or pay the amount due by the Billing Deadline i.e., the last day of the Notification Period. Such statement must be provided to the Responsible Individual(s) at least 30 days before the deadline specified in the statement. A Plain Language Summary will accompany this statement. It is the Responsible Individual(s)' obligation to provide a correct mailing address at the time of service or upon moving. If an account does not have a valid address, the determination for "Reasonable Effort" will have been made.

8. Before assigning a debt to collections Keck Medicine of USC and USC Verdugo Hills Hospital must send notice containing: (1) Date of Service, (2) Name of Entity to whom debt is being sold/assigned, (3) instructions for how to get an itemized bill (4) the name and type of health coverage plan for the patient on record with the hospital at the time of services or a statement that the hospital does not have this information, (5) application for FA and (6) the dates patient was originally sent notice about applying for FA

9. Responsible Individual(s)'s propensity to pay will be scored based on that assessment

USC NORRIS CANCER HOSPITAL
 KECK HOSPITAL OF USC
 OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	3	OF	10

of the Responsible Individual(s) likelihood to pay and dollar amount of the Self-Pay account. Prior to initiation of any ECAs, an oral attempt will be made to contact Responsible Individual(s) with a higher propensity to pay by telephone at the last known telephone number, if any, at least once during the series of mailed or emailed statements if the account remains unpaid. During all conversations, the patient or Responsible Individual(s) will be informed about the financial assistance that may be available under the FAP.

10. ECAs may be commenced as follows:

- a. If any Responsible Individual(s) fail to apply for financial assistance under the FAP by 240 days after the first post discharge statement, and the Responsible Parties have received the 30-day statement described in Section 7 above, then Keck Medicine of USC may initiate ECAs.
- b. If a Responsible Persons has applied for financial assistance under the FAP in the last six (6) months, and PFS determines definitively that the Responsible Individual(s)s are ineligible for any financial assistance under the FAP (including because the patient was not uninsured), Keck Medicine of USC may initiate ECAs.
- c. If any Responsible Individual(s) submits an incomplete application for financial assistance under the FAP prior to the Application Deadline, then ECAs may not be initiated until after each of the following steps has been completed:
 - i PFS provides the Responsible Individual(s) with a written notice that describes the additional information or documentation required under the FAP in order to complete the application for financial assistance, which notice will include a copy of the Plain Language Summary.
 - ii PFS provides the Responsible Individual(s) with at least 30 days' prior written notice of the ECAs that Keck Medicine of USC may initiate against the Responsible Individual(s) if the FAP application is not completed or payment is not made; provided, however, that the deadline for completion or payment may not be set prior to 150 days after the first post discharge statement.
 - iii If the Responsible Individual(s) who has submitted the incomplete application completes the application for financial assistance, and PFS determines definitively that the Responsible Individual(s) is ineligible for any financial assistance under the FAP, Keck Medicine of USC may initiate ECAs if the Responsible Individual/s do not satisfy their financial obligation before the billing deadline.

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	4	OF	10

- iv If the Responsible Individual(s) who has submitted the incomplete application fails to complete the application by the Completion Deadline set in the notice provided pursuant to Section I.3.ii above, then ECAs may be initiated.
 - v If an application, complete or incomplete, for financial assistance under the FAP is submitted by a Responsible Individual(s), at any time prior to the Application Deadline, Keck Medicine of USC will suspend ECAs while such financial assistance application is pending.
11. After the commencement of ECAs is permitted under Section 9 above, external collection agencies shall be authorized to report unpaid accounts to credit agencies, and to file litigation, garnishment, obtain judgment liens and execute upon such judgment liens using lawful means of collection; provided, however, that prior approval of PFS shall be required before initial lawsuits may be initiated. Keck Medicine of USC and external collection agencies then may also take any and all legal other actions including but not limited to telephone calls, emails, texts, mailing notices, and skip tracing to obtain payment for medical services provided.

DEFINITIONS

- **Plain Language Summary** means a written statement that notifies a Responsible Individual(s) that Keck Medicine of USC offers financial assistance under the FAP for inpatient and outpatient hospital services and contains the information required to be included in such statement under the FAP.
- **Application Period** means the period during which Keck Medicine of USC must accept and process an application for financial assistance under the FAP. The Application Period begins on the date the care is provided and ends on the 240th day after Keck Medicine of USC provides the first post discharge billing statement.
- **Billing Deadline** means the date after which Keck Medicine of USC may initiate an ECA against a Responsible Individual(s) who has failed to apply for financial assistance under the FAP. The Billing Deadline must be specified in a written notice to the Responsible Individual(s) provided at least 30 days prior to such deadline, but no earlier than 180 days.
- **Completion Deadline** means the date after which Keck Medicine of USC may initiate or resume an ECA against an Individual(s) who has submitted an incomplete FAP if that Individual(s) has not provided the missing information and/or documentation necessary to complete the application or denied application. The Completion Deadline must be specified in a written notice and must be no earlier than the latter of (1) 30 days after

USC NORRIS CANCER HOSPITAL
 KECK HOSPITAL OF USC
 OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	5	OF	10

Keck Medicine of USC provides the Individual(s) with this notice; or (2) the last day of the Application Period.

- **Extraordinary Collection Action (ECA)** means any action against a Responsible Individual(s) responsible for a bill related to obtaining payment of a Self-Pay Account that requires a legal or judicial process or reporting adverse information about the Responsible Individual(s) to consumer credit reporting agencies/credit bureaus. ECAs do not include transferring of a Self-Pay Account to another party for purposes of collection without the use of any ECAs. Keck Medicine of USC will not initiate ECA's until or after day 240 after the initial post discharge billing statement.
- **FAP-Eligible Individual(s)** means a Responsible Individual(s) eligible for financial assistance under the FAP without regard to whether the Individual(s) has applied for assistance.
- **Financial Assistance Policy (FAP)** means Keck Medicine of USC Financial Assistance and Discount Policy, which includes eligibility criteria, the basis for calculating charges, the method for applying the policy, and the measures to publicize the policy, and sets forth the financial assistance program.
- **PFS** means Patient Financial Services, the operating unit of Keck Medicine of USC responsible for billing and collecting Self-Pay Accounts.
- **Presumptive Financial Assistance Eligibility** means Keck Medicine of USC recognizes that a portion of the uninsured or underinsured patient population may not engage in the traditional financial assistance application process. If the required information is not provided by the patient, Keck Medicine of USC utilizes an automated, predictive scoring tool to qualify patients for Charity Care. The PARO™ tool predicts the likelihood of a patient to qualify for Charity Care based on publicly available data sources. PARO provides estimates of the patient's likely socio-economic standing, as well as the patient's household income and size.
- **Responsible Individual(s)** means the patient and/or any other Individual(s) having financial responsibility for a Self-Pay Account. There may be more than one Responsible Individual(s).
- **Self-Pay Account** means that portion of a patient account that is the Individual(s) responsibility of the patient or other Responsible Individual(s), net of the application of payments made by any available healthcare insurance or other third-party payer (including co-payments, co-insurance and deductibles), and net of any reduction or

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	6	OF	10

write off made with respect to such patient account after application of an Assistance Program, as applicable.

POLICY AVAILABILITY

Contact our Business Offices for information regarding eligibility or the programs that may be available to you, to request a copy of the FAP, FAP application form, or Collection Policy to be mailed to you, or if you need a copy of the FAP, FAP application form, or Collection Policy translated to other languages.

Keck Hospital of USC, USC Norris Cancer Hospital and USC Verdugo Hills Hospital call:

(855) 532-5729

Disputes and appeals may be directed to the Associate Administrator of Revenue Cycle in writing to the following address:

Keck Medicine of USC

Attention: Associate Administrator of Revenue Cycle
1000 S Fremont Ave Unit 16 Building A13
Alhambra CA 91803

Full disclosure of the FAP, FAP application and this Billing and Collections policy may be found at <http://www.keckmedicine.org/financial-assistance-program/>

A paper copy of our FAP, FAP application form, or Billing and Collection Policy can be obtained at our facility located at all patient accounting offices, admissions, and registration areas. The following addresses apply:

Keck Hospital of USC:

1500 San Pablo Street
Los Angeles CA 90033

Norris Cancer Hospital of USC:

1441 Eastlake Ave
Los Angeles CA 90033

Verdugo Hills Hospital (VHH):

1812 Verdugo Blvd
Glendale, CA 91208

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	7	OF	10

ATTENTION: If you need help in your language, please call 855-532-5729 where patients may obtain more information or visit the hospital admitting office where patients may obtain more information. The office is open 8am-5pm Monday through Friday and located at front of our hospitals. Aids and services for people with disabilities, like documents in braille, large print, audio, and other accessible electronic formats are also available. These services are free.

ATENCIÓN: Si es un paciente y necesita ayuda en su idioma, llame al 855-532-5729 o visite la oficina de admisiones del hospital para obtener más información. El consultorio abre de lunes a viernes, de 8 a. m. a 5 p. m., y se encuentra frente a nuestros hospitales. También se dispone de ayudas y servicios para personas con discapacidad, como documentos en braille, letra grande, audio y otros formatos electrónicos accesibles. Estos servicios son gratuitos.

注意: 如果您需要以您的首选语言获得帮助, 请致电 855-532-5729 或前往医院住院处, 这样患者可以获得更多信息。住院处位于我们医院的前入口处, 其开放时间为周一至周五上午 8 点至下午 5 点。还提供针对残障人士的辅助和服务, 例如盲文、大字体、音频和其他无障碍电子格式的文件。这些服务均为免费提供。

注意: 如果您需要使用您的語言獲取幫助, 請致電 855-532-5729, 以獲取更多資訊, 或者請造訪醫院入院辦公室, 以獲取更多資訊。辦公室工作時間為週一至週五上午 8 時至下午 5 時, 其位於我們醫院前方。此外, 還可提供殘障人士援助和服務, 例如: 盲文、大字體文件、音訊、以及其他可讀取的電子格式。這些服務均免費提供。

LƯU Ý: Nếu quý vị cần trợ giúp bằng ngôn ngữ của mình, vui lòng gọi 855-532-5729 để bệnh nhân có thể lấy thêm thông tin hoặc đến văn phòng tiếp nhận của bệnh viện để lấy thêm thông tin. Văn phòng mở cửa từ 8 giờ sáng đến 5 giờ chiều, từ Thứ Hai đến Thứ Sáu và nằm ở khu vực phía trước các bệnh viện của chúng tôi. Chúng tôi cũng cung cấp các hỗ trợ và dịch vụ dành cho người khuyết tật, như tài liệu bằng chữ nổi, chữ in lớn, âm thanh và các định dạng điện tử để tiếp cận khác. Những dịch vụ này là miễn phí.

TANDAAN: Kung kailangan mo ng tulong sa iyong wika, pakitawagan ang 855-532-5729 o bisitahin ang opisina para sa pagtanggap ng pasyente (admitting office) ng ospital kung saan maaaring makakuha ng higit na impormasyon ang mga pasyente. Ang opisina ay bukas 8am-5pm Lunes hanggang Biyernes at matatagpuan sa harap ng aming mga ospital. Available rin ang mga tulong at serbisyo para sa mga taong may kapansanan, tulad ng mga dokumentong naka-braille, nasa malalaking print, audio, at iba pang maa-access na mga elektronikong format. Ang mga serbisyonang ito ay libre.

참고: 본인의 언어로 도움을 원하시는 경우에는 855-532-5729로 전화하시거나 병원 입원 창구(admitting office)를 방문하시어 자세한 정보를 얻으실 수 있습니다. 입원 창구는 병원 앞쪽에 있으며 월요일부터 금요일까지, 오전 8시부터 오후 5시까지 열려있습니다. 장애가 있는

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	8	OF	10

분들을 위한 점자, 큰 활자, 음성, 다른 사용이 쉬운 전자 형식으로 된 문서 등의 보조 장치 및 서비스도 이용하실 수 있습니다. 이러한 서비스는 무료로 제공됩니다.

ՈՒՇԱԴՐՈՒԹՅՈՒՆ. Եթե Ձեր լեզվով օգնության կարիք ունեք, խնդրում ենք զանգահարել 855-532-5729 հեռախոսահամարով, որով հիվանդները կարող են լրացուցիչ մանրամասներ ստանալ կամ այցելել հիվանդանոցի ընդունարան, ուր հիվանդները կարող են հավելյալ տեղեկություններ ստանալ: Ընդունարանը բաց է երկուշաբթիից ուրբաթ, առավոտյան ժամը 8-ից մինչև երեկոյան 5-ը և գտնվում է մեր հիվանդանոցների առաջնամասում: Հաշմանդամություն ունեցող անձանց համար տրամադրվող օգնությունը և ծառայությունները նույնպես հասանելի են, օրինակ՝ փաստաթղթեր բրայլով, մեծ տպագիր, աուդիո և այլ հասանելի էլեկտրոնային ձևաչափերով: Այս ծառայություններն անվճար են:

بیشتری کسب کنند یا به دفتر پذیرش بیمارستان مراجعه کنید محلی که بیماران می‌توانند اطلاعات بیشتری کسب کنند. مطب از دوشنبه تا جمعه از ساعت 8 صبح تا 5 بعدازظهر باز است و روبروی بیمارستان‌های ما قرار دارد. کمک‌ها و خدماتی مانند اسناد به خط بریل، چاپ با حروف بزرگ، فایل صوتی، و سایر قالب‌های الکترونیکی قابل دسترس برای افراد دارای معلولیت موجود است. این خدمات رایگان هستند.

ВНИМАНИЕ! Если вам необходима помощь на вашем языке, позвоните по номеру 855-532-5729 или посетите регистратуру, где пациенты могут получить дополнительную информацию. Регистратура работает с 8:00 до 17:00 с понедельника по пятницу и находится перед нашими больницами. Также для людей с ограниченными возможностями доступны вспомогательные средства и услуги, такие как документы шрифтом Брайля, печать крупным шрифтом, аудио и другие доступные электронные форматы. Эти услуги бесплатны.

ご注意: お使いの言語によるサポートが必要な場合は、患者さんにより多くの情報を提供できる窓口で電話 (855-532-5729) するか、患者さんにより多くの情報を提供できる入院オフィスを訪問してください。当オフィスは、月曜日から金曜日の午前8時から午後5時まで対応しており、病院の正面にあります。障碍を持つ人々のための支援やサービスとして、点字、大活字、音声、その他のアクセシブルな電子形式の文書もご利用いただけます。これらのサービスは無料です。

تنبیه: إذا كنت بحاجة إلى المساعدة بلغتك، فيرجى الاتصال على الرقم 855-532-5729 أو زيارة مكتب التسجيل بالمستشفى حيث يمكن للمرضى الحصول على مزيد من المعلومات، علماً بأن المكتب يعمل من الساعة 8 صباحاً حتى 5 مساءً من الإثنين إلى الجمعة، ويقع أمام مستشفياتنا. كما تتوفر المساعدات والخدمات لذوي الإعاقة في صورة وثائق مكتوبة بطريقة برايل أو مطبوعة بأحرف كبيرة أو متوفرة بصيغة صوتية أو غيرها من الصيغ الإلكترونية الميسرة. وهذه الخدمات مجانية.

ਧਿਆਨ ਦਿਓ: ਜੇਕਰ ਮਰੀਜ਼ਾਂ ਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਦੀ ਲੋੜ ਹੈ, ਤਾਂ ਉਹ ਕਿਰਪਾ ਕਰਕੇ 855-532-5729 ਨੰਬਰ ਤੇ ਕਾਲ ਕਰ ਸਕਦੇ ਹਨ ਜਾਂ ਹਸਪਤਾਲ ਵਿੱਚ ਦਾਖਲ ਹੋਣ ਦੇ ਦਫਤਰ ਵਿੱਚ ਜਾ ਕੇ ਹੋਰ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰ ਸਕਦੇ ਹਨ। ਸਾਡਾ ਦਫਤਰ ਸੋਮਵਾਰ ਤੋਂ ਸ਼ੁੱਕਰਵਾਰ ਸਵੇਰੇ 8 ਵਜੇ ਤੋਂ ਸ਼ਾਮ 5 ਵਜੇ ਤੱਕ ਖੁੱਲ੍ਹਾ ਰਹਿੰਦਾ ਹੈ ਅਤੇ ਸਾਡੇ ਹਸਪਤਾਲਾਂ ਦੇ ਸਾਹਮਣੇ

USC NORRIS CANCER HOSPITAL
KECK HOSPITAL OF USC
OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	9	OF	10

ਸਥਿਤ ਹੈ। ਅਸਮਰਥਤਾਵਾਂ ਵਾਲੇ ਲੋਕਾਂ ਲਈ ਮਦਦ ਅਤੇ ਸੇਵਾਵਾਂ, ਜਿਵੇਂ ਕਿ ਬਰੇਲ ਅਤੇ ਵੱਡੇ ਪ੍ਰਿੰਟ ਵਿੱਚ ਦਸਤਾਵੇਜ਼, ਅਤੇ ਆਡੀਓ, ਪਰਿਚਯੋਗ ਇਲੈਕਟ੍ਰਾਨਿਕ ਫਾਰਮੈਟ ਵੀ ਉਪਲਬਧ ਹਨ। ਇਹ ਸੇਵਾਵਾਂ ਮੁਫਤ ਹਨ।

សូមយកចិត្តទុកដាក់៖ ប្រសិនបើអ្នកត្រូវការជំនួយជាភាសារបស់អ្នក សូមទូរសព្ទទៅលេខ 855-532-5729 ជាកន្លែងដែលអ្នកជំងឺអាចទទួលបានព័ត៌មានបន្ថែម ឬចូលទៅកាន់ការិយាល័យទទួលអ្នកជំងឺចូលមន្ទីរពេទ្យ ដែលអ្នកជំងឺអាចទទួលបានព័ត៌មានបន្ថែម។ ការិយាល័យនេះ បើកចាប់ពីម៉ោង 8 ព្រឹក-ម៉ោង 5 ល្ងាច ពីថ្ងៃចន្ទ ដល់ថ្ងៃសុក្រ ដែលមានទីតាំងនៅខាងមុខមន្ទីរពេទ្យរបស់យើងខ្ញុំ។ ជំនួយ និងសេវាសម្រាប់ជនដែលមានពិការភាពជាប់ខ្លួន ដូចជាឯកសារជាអក្សរស្នាប ឯកសារដៃឡបោះពុម្ពជាអក្សរធំៗ ឯកសារជាសំឡេង និងឯកសារក្នុងទ្រង់ទ្រាយផ្សេងទៀត ដែលអាចចូលមើលបានតាមបែបអេឡិចត្រូនិក ក៏មានបម្រើជូនដែរ។ សេវាករណីនេះគឺផ្តល់ជូនដោយឥតគិតថ្លៃ។

CEEB TOOM: Yog koj xav tau kev pab ua koj hom lus, thov hu rau 855-532-5729 uas yog qhov chaw cov neeg mob mus muab tau ntaub ntawv ntxiv los sis mus rau nram tsev kho mob qhov chaw ua hauj lwm rau npe kho mob uas yog qhov chaw cov neeg mob mus muab tau ntaub ntawv ntxiv. Qhov chaw ua hauj lwm qhib 8am-5pm Monday txog Friday thiab nyob ntawm lub qhov rooj loj ntawm peb cov tsev kho mob. Muaj cov kev pab thiab kev pab cuam rau cov neeg xiam oob qhab, xws li cov ntaub ntawv ua braille, ntawv loj, suab kaw mloog, thiab lwm hom ntaub ntawv mus muab tau siv tshuab hluav taws xob kuj muaj. Cov kev pab no pub dawb xwb.

ध्यान दें: यदि आपको अपनी भाषा में सहायता चाहिए, तो वे कृपया 855-532-5729 पर कॉल करें जहां मरीज अधिक जानकारी प्राप्त कर सकते हैं या अस्पताल के भर्ती करने के ऑफिस में जाएं जहां मरीज अधिक जानकारी प्राप्त कर सकते हैं। ऑफिस सोमवार से शुक्रवार सुबह 8 बजे से शाम 5 बजे तक खुला रहता है और हमारे अस्पतालों के सामने के भाग में स्थित है। विकलांग लोगों के लिए सहायता और सेवाएँ, जैसे कि ब्रेल, या बड़े प्रिंट के दस्तावेज़, ऑडियो और अन्य सुलभ इलेक्ट्रॉनिक प्रारूप में भी उपलब्ध हैं। ये सेवाएँ मुफ्त हैं।

โปรดทราบ: หากคุณต้องการความช่วยเหลือในภาษาของคุณ กรุณาโทรติดต่อ 855-532-5729 ซึ่งผู้ป่วยอาจได้รับข้อมูลเพิ่มเติม หรือไปที่สำนักงานลงทะเบียนผู้ป่วยของโรงพยาบาลซึ่งผู้ป่วยอาจได้รับข้อมูลเพิ่มเติม สำนักงานเปิดให้บริการตั้งแต่เวลา 8.00 น. ถึง 17.00 น. วันจันทร์ถึงวันศุกร์ และตั้งอยู่ที่บริเวณด้านหน้าโรงพยาบาลของเรา นอกจากนี้ยังมีความช่วยเหลือและบริการต่าง ๆ สำหรับผู้ทุพพลภาพ เช่น เอกสารที่พิมพ์ด้วยตัวอักษรเบรลล์ ตัวพิมพ์ขนาดใหญ่ ข้อมูลแบบเสียง และรูปแบบอิเล็กทรอนิกส์อื่น ๆ ที่สามารถเข้าถึงได้ บริการดังกล่าวไม่มีค่าใช้จ่าย

USC NORRIS CANCER HOSPITAL
 KECK HOSPITAL OF USC
 OPERATING POLICIES

MANUAL:	Patient Access	POLICY #:	PA 1-1500		
SUBJECT:	Billing and Collection Policy	EFFECTIVE DATE:	01/11/2022		
		REVISED DATE:	01/04/2024		
		PAGE	10	OF	10

Effective/Revision Dates for Policy # PA 1-1500		
Effective:	01/11/2022	Policy Committee
Revised:	01/04/2024	Policy Committee
	00/00/0000	
	00/00/0000	
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